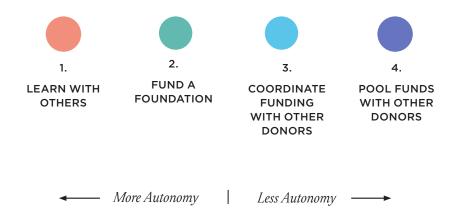
SPECTRUM OF COLLABORATION

The diagram below represents four ways donors can collaborate. Note how each method of collaboration has different implications for your decision-making autonomy.



WAYS TO COLLABORATE	WHAT IS IT?
LEARN WITH OTHERS	The exchange of knowledge among donors is the most common form of collaboration. Examples: joining an affinity group and sharing "lessons learned" with other donors.
FUND A FOUNDATION	You can entrust your funds to another well-established funder, usually a private or community foundation, that has full control over its grantmaking and is fully staffed. Examples: One well-known example is Warren Buffett's unrestricted gift of \$30 billion to the Bill and Melinda Gates Foundation in 2006. There are also other foundations that depend heavily on contributions—for example Tipping Point Community and GreenLight Fund, which respectively address poverty and inequality.
COORDINATE FUNDING WITH OTHER DONORS	Donors may choose to coordinate funding strategies within their focus areas. They can identify opportunities to support one another's work, reduce areas of unnecessary overlap, and strategize together about how to address a specific problem. Example: ClimateWorks brings together its core partners— the William and Flora Hewlett Foundation, the KR Foundation, the John D. and Catherine T. MacArthur Foundation, the Oak Foundation, and the David and Lucile Packard Foundation—to strategize and fund collective action to tackle the causes of climate change.
POOL FUNDS WITH OTHER DONORS	Donors can aggregate, or pool, funds with each other to create larger-scale impact in a shared focus area. Entities that have a thematic focus are known as issue funds. Example: Hundreds of issue funds exist, covering a wide range of topics such as animal welfare, movement building, poverty alleviation, human rights, clean water, hunger relief, youth homelessness, and many more.

WAYS TO PRACTICE PARTICIPATORY GRANTMAKING	WHAT IS IT?
1. LISTENING TOUR Survey the communities you seek to serve	Donors seek out nonprofit and community opinions and perspectives to learn about the issues they are trying to tackle. This approach to participatory grantmaking allows donors to retain control of their philanthropic process. Example: Donors ask a wide range of nonprofit staff or community members about their experiences around a particular issue.
2. SEAT AT THE TABLE Incorporate grantee and community voices into your philanthropic process	Donors include nonprofit or community perspectives to inform their philanthropic strategy. Example: A giving circle focused on girls' education in Southern California has an advisory board of teenage girls from the region.
3. ACTIVE PARTNERSHIP Collaborate with communities or nonprofits to carry out your philanthropic process	Donors give nonprofits and communities increased decision-making power to direct philanthropic resources. This level of partnership can be very rewarding but generally requires trust and deeper connections built over time. Example: A foundation creates a regional advisory board of community experts to make decisions about which nonprofits to fund.

EPLI PHILANTHROPY PLANNER ENGAGING OTHERS SUMMARY

INSTRUCTIONS

Reflect on the considerations for collaborating with other donors. If you answer "yes" on any item, use the notes at the bottom of this page to jot down any considerations you may have in moving forward.

ARE YOU WILLING TO INVEST THE TIME TO:	YES SHORT TERM	YES LONG TERM	NO
Learn more about your selected issue area?			
Learn from philanthropists working on your selected issue?			
Learn from philanthropists in your geographic location?			
Build the relationships of trust necessary for effective collaboration?			
DO YOU WANT TO SHARE WITH OTHER PEER DONORS:			
Lessons you learn in your philanthropy about promising giving practices or warning signs?			
Decision-making in your philanthropy?			
Your philanthropic legacy?			
Your personal networks, skills, and expertise?			
DO YOU WANT TO PARTNER WITH OTHER PEER DONORS TO:			
Scale an initiative?			
Elevate voices from communities affected by your issue(s) and provide space for their leadership?			
Increase your influence on key stakeholders?			
Expand the skills and networks available to your philanthropy?			
Pilot a new initiative?			

EPLI PHILANTHROPY PLANNER ENGAGING OTHERS SUMMARY

INSTRUCTIONS

Reflect on what you've read about the different levels of participatory grantmaking. Jot down any concerns, considerations, or open questions.

Note: You may choose to engage in participatory grantmaking practices in all your philanthropic activities or only in some instances, around particular issues or organizations.

WOULD YOU LIKE TO DO A LISTENING TOUR ON A FOCUS AREA?	YES	NO O		
With whom might you want to speak (staff, community members matter experts)? Are you giving at a level commensurate with the you are requesting from people? Are you open to giving an honor you are asking for their dedicated time?	time and atte	ention		
ARE YOU INTERESTED IN INCORPORATING GRANTEE AND COMMUNITY VOICES IN YOUR PHILANTHROPIC DELIBERATIONS?	YES	NO O		
Which people might you be interested in having around the table as a slightly more formalized advisory group while you deliberate about what kind of projects to support and how? What diversity, equity, and inclusion opportunities become possible with this approach? Do you need additional information to take this step?				
		•••••		
ARE YOU INTERESTED IN GIVING GRANTEE LEADERS OR COMMUNITY MEMBERS DECISION-MAKING POWER OVER ALL OR SOME PORTION OF YOUR DONATIONS?	YES	NO O		
How would you want a delegated decision-making entity to communicate their process and decisions with you? Who might you want to see involved in this collaborative group? What concerns do you have about this? What structures, level of formality, and commitments would you want to see to make this feasible?				

EPLI PHILANTHROPY PLANNER ENGAGING OTHERS SUMMARY

INSTRUCTIONS

Once you have completed the survey, look back at the Spectrum of Collaboration in Section 2 to see which approaches, if any, might suit your current interests in collaboration. Then, think through the questions below.

SHORT-TERM APPROACH	
What approach would you like to take to collaboration over the next cycle of your	
philanthropy?	•••••
LONG-TERM APPROACH	
What approach would you like to take regarding collaboration	
over the next 5–10 years?	
	•••••
METHODS OF COLLABORATION	
What are some concrete ways you would like to collaborate	
with others, in the short and	
long term?	
ACTION STEPS	
What steps do you need to take to move forward?	
take to illove lorward:	